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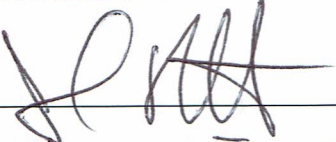
U.S. EPA REGION 1  
HEARING CLERK

If the signed ESA is not returned to the EPA Region 1 office at the address above by Respondent within 30 days of the date of receipt, the proposed ESA is withdrawn, without prejudice to EPA's ability to file an enforcement action for the cited violations. If you do not sign the return the ESA and pay the penalty on time, EPA may pursue more formal enforcement measures, including seeking civil penalties up to \$59,114 per day of each violation. This ESA is binding on the parties signing below.

Pursuant to 40 C.F.R. § 22.13(b), a final order is effective upon filing.

Complainant and Respondent, by entering into this ESA, each give their respective consent to accept digital signatures hereupon. Respondent further consents to accept electronic service of the fully executed ESA, by electronic mail, to the email address inserted under Respondent's signature block below. Respondent understands that this e-mail address may be made public when the ESA and Certificate of Service are filed and uploaded to a searchable database. Complainant has provided Respondent with a copy of the EPA Region 1 Regional Judicial Officer's Authorization of EPA Region 1 Part 22 Electronic Filing System for Electronic Filing and Service of Documents Standing Order, dated June 19, 2020. Electronic signatures shall comply with and be maintained in accordance with that Order.

## FOR RESPONDENT:

Date: 23-JUN-25Name (print): Joseph ZanchettiTitle (print): Plant DirectorEmail address (print): joe.zanchetti@bicworld.com

## FOR COMPLAINANT:

James Chow, Director  
Enforcement and Compliance Assurance Division  
U.S. EPA Region 1

Date: \_\_\_\_\_